BREWING A SUCCESSFUL ZERO WASTE PROGRAM







Presentation Overview

- **Defining Zero Waste**
- **Current Best Practices**
- Waste Audits
- **Tracking Progress**
- **Lessons Learned & Resources**



Defining Zero Waste

"Zero Waste is a goal that is ethical, economical, efficient and visionary, to guide people in changing their lifestyles and practices to emulate sustainable natural cycles, where all discarded materials are designed to become resources for others to use. Zero Waste means designing and managing products and processes to systematically avoid and eliminate the volume and toxicity of waste and materials, conserve and recover all resources, and not burn or bury them. Implementing Zero Waste will eliminate all discharges to land, water or air that are a threat to planetary, human, animal or plant health."

~Zero Waste International Alliance

Why is Zero Waste Important?

- Employee engagement
- Reduce contributions to landfills
- Preserves natural resources and keeps materials in production cycles
- Avoids disposal costs
- Potentially gain a revenue
- Reduce GHG emissions
 - Vehicle trips, manufacturing, and landfill methane generation
 - 🛛 Create jobs

SNBC Zero Waste Goal

• Drivers:

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- **Improve environmental health** by reducing landfill contribution, reducing greenhouse gas emissions, sustaining natural resources, and preventing the release of harmful chemicals into land, water and air
- Save money by reducing utilities costs and resource consumption and to provide a revenue stream by selling commodities

Potential Wastes

Energy

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- Compressed Air
- Employee time/productivity
- Miscellaneous solid waste

- Water
- Packaging Materials
- Food
- Parts/Service
- Money

And most importantly... BEER



SNBC Steps to Sustainability

- Focus on Zero Waste Goal
- Closed loop system thinking
- Auditing/benchmarking
- Tracking

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Process/behavior change

What's Our Goal for Solid Waste?







Current Solid Waste Program Recycling



- <u>Comingled</u>- Paper, Glass, Aluminum, Tin, Rigid Plastics, Scrap Metal
- <u>Single Stream</u>- Cardboard, Shrink Wrap, Pallet Straps, Silicon Release Paper, Batteries, Light Bulbs



Current Solid Waste Program Recycling Costs/Revenue

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- Comingled:
 - ~20,000lbs/yr
 - ~\$2,000/yr In Removal Fees
- <u>Single Stream</u>- Cardboard, Shrink Wrap, Pallet Straps, Silicon Release Paper
 - ~150,000lbs/yr
 - ~\$5,000/yr In Revenue

Current Solid Waste Program Byproduct Synergies



- <u>Spent Yeast</u>- Distilled To Extract Ethanol For E85 Blending.
- Spent Grain- Dairy Cattle Feed.





Current Solid Waste Program Byproduct Costs/Revenues



- Spent Yeast:
 - 100,000 Gallons Or >800,000lbs In 2013.
 - Currently No Associated Cost Or Revenue
- Spent Grain:
 - Approx 10,000,000 lbs per year
 - ~\$20,000/yr In Revenue

Current Solid Waste Program Landfill Material



Landfill:

- ~100,000 lbs/yr
- ~\$4,000/yr In Removal Fees





Current Solid Waste Program 2013 Overview

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- Landfill: 115,200 lbs
- Comingled Recycling: 19,200 lbs
- Single Stream Recycling: 76,150 lbs
- Spent Yeast: 834,773 lbs
- Spent Grains: 8,193,290 lbs
- Overall Total = 9,238,613 lbs
- Total Recycled/Reused = 9,123,413 lbs
- Overall Diversion Rate = 98.8%
- Diversion Rate Excluding Spent Grain/Yeast = 45.3%

Current Solid Waste Program 2013 Overview



- Landfill: -\$4,000
- Comingled Recycling: -\$2,000
- Single Stream Recycling: +\$1,889
- Spent Yeast: \$0
- Spent Grains: +\$20,483
- Overall Total = +\$16,372
- Overall Total Excluding Spent Grain/Yeast = -\$4,111

2013 Resource Recovery

Over 52,000 tons diverted from landfill 106 tons to landfill = **99.8% diversion** Avoided ~\$6.2 million in disposal fees ~\$980,000 in revenue

95.43% Diversion excluding spent grain



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Progress Over Time

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Diversion Rate Excluding Spent Grain



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Recycling saves money?

	Total lbs Diverted	Potential Disposal Cost	Revenue
Cardboard	713,916	\$45,691	\$29,286
Plastics*	134,536	\$8,610	\$8,805
Paper	104,029	\$6,658	\$0
Scrap Metal	50,100	\$3,206	\$13,557
Scrap Glass	718,048	\$45,955	\$1,262
HotRot	650,371	\$41,624	\$0
Co-Mingle Recycling	14,296	\$915	\$0
Other Recycling	16,616	\$1,063	\$7,859
Wood**	265,480	\$16,991	\$0
Green Waste	1,759,320	\$112,596	\$0
2013	4,426,712	\$283,310	\$60,769
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Reuse is always better than recycling!

Not So Good Choice...

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Great Choice!

- Pallets
 - Boxes
- Packaging Materials
 - Paper
 - Burlap
- **Employee Classifieds**





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RECYCLING Spent Grains, Hops, & Yeast

Recycling

• Glass

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- Cans & Bottles
 - Cardboard
- Shrink Wrap
 Paper-White & Mixed
 Plastic Strapping
 Packaging Material

- Batteries
- Light bulbs
- Computers
- Scrap Metal & WireBurlap
- Compost / Green Waste
 Construction debris



Setting Up Collections

- Never leave a bin alone!
- Color coding helps

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- Clear labeling is important
- Bins don't have to be expensive whatever you have works!
 - Your waste hauler might also be able to provide them for you



Setting Up Collections

 Don't get upset when people ignore your labels!!

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 Just treat it as another opportunity to educate



Break RoomsReduce + Reuse + Recycle + Rot

Zero Waste

Closing the Compost Loop



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Discards are collected from restaurant, break rooms, and some brewing operations





Organics are composted onsite in the HotRot



Food from the garden is served in the Restaurant

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2 weeks later we have stable compost!

Diversion Stats -

- 13 .43% Overall Waste Diversion rate
- 84.28% Waste Diversion rate not including spent grain/yeast
- 56% Reduction in Waste pounds/bbl from 1st quarter to 4th quarter
- 25% Increase in recycling pounds/bbl from 1st quarter to 4th quarter
- Over 4.3 million pounds diverted from the land ALLAGA



Getting down and dirty!

- Determine How We Are Actually Doing
- Better Understand Our Waste
- Collect Data
- Improve Recycling
- Justify Composting
- Improve Diversion Rate!







How to do a waste audit

- Yes, you do have to get your hands dirty!
- You will need: rubber gloves, a scale, a notepad & pen, a large bin helps with weighing, PPE and a headlamp if you're in the dark
- More than one person makes it go a lot smoother
- Start removing bags from the bin and identifying where the material came from.
- Weigh and record it

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Move on to the next bag!



Where Is Our Waste Coming From? Department Flow Charts - Brewing



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Where Is Our Waste Coming From? Department Flow Charts - Quality



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Method for Waste Audit

- Original plan (dumpster dive)
 - Safety concerns
- Draft spreadsheet for collection
 - Identify streams ahead of time





Solid Waste Audit Data Collected

- Type Of Waste
- Recyclable? Compostable?
- Weight
- Volume (Estimate)
- Other Qualitative Observations





Dumpster Diving Green Geese At Play









Dumpster Diving Green Geese At Play





Dumpster Diving Green Geese At Play





Audit Overview Stats From Our Adventure

- 6 Volunteers
- 1.5 Hours of Audit Time
- One Overflowing 1.5 Yard Landfill Dumpster
- 306 Pounds of Waste Sorted
- 25°F on January 9th



Results How'd We Do?



Solid Waste Name	Recyclable?	Compostable?	Weight (Ibs)	Actual Volume (cubic yards)	Percent of Total Volume	Percent of Total Weight
Contractor Waste (rubber mat, plastic						
sheets, pipe insulation, construction						
debris, countertops, wood, tile scraps)	N	Ν	81	0.26	21.2%	26.4%
Compost Material (food waste,						
compostable dishes, napkins)	N	Υ	37	0.13	10.6%	12.1%
Non-Recyclable Plastic (ziplock bags,						
chip bags)	N	N	12	0.12	9.5%	3.8%
Misc Landfill Material (bottom of						
dumpster- unidentifiable stuff)	Ν	Ν	29	0.10	8.5%	9.5%
Mixed Stream Recycling (glass,						
aluminum, plastic)	Y	N	21	0.10	8.5%	6.9%
Glass Bottles	Y	N	28	0.08	6.4%	9.1%
Mixed Recyclable Paper (office paper,						
6 pack holders, receipts)	Y	Ν	12	0.08	6.4%	3.8%

Results How'd We Do?



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e	RRA	NE	1		Ma	in Brewery	Tra	sh Audit 9/21/12			-
50	SIL	~	2								1
	all the second	-	3		LBS	% of total			LBS	% of total	37.
š i	addres h		4	Glass/Trash	134.2	7.45%		Broken Buckets	8.4	0.47%	-0
0	1960.4	22	5	Misc	114.2	6.34%		Rusty pipe	12.4	0.69%	21
	1 Section	10	6	Labeler/packaging area/keg etching	100.6	5.58%		Cans, bottles, paper	26.4	1.47%	(d)
st	1000	14	7	Lab	73	4.05%		Cardboard	19.2	1.07%	1
0	A DOM:		8	Insulation Waste	71	3.94%		Glass	253.6	14.08%	
	1 Constant		9	Littlefoot	52.6	2.92%		Ag (drip line, recyclable jugs, cardboard, plas	39.4	2.19%	183
	-	1	10	Mylar Filtration Polyclar bags	49	2.72%		Paper	60.6	3.36%	18
	Lege	100	11	Painters	42.9	2.38%		Shrink wrap	1.2	0.07%	13
-	Bi	1	12	Truckshop	39.8	2.21%		TOTAL RECYCLABLE	421.2	23.38%	1.3
000	eco BI	123 1	13	Packaging/Floor Sweepings	34.8	1.93%					14
	TO SALS	21	14	Breakroom / Bathroom	33.4	1.85%		Paper towels	20.4	1.13%	
		100	15	Terra Alba bags	26.4	1.47%		Big Room (food, BOH packaging, paper)	201.8	11.20%	0
	Diss.	100	16	Maintenance	25.6	1.42%		Breakroom (food, packaging, paper towels)	135.4	7.52%	21
	1.12	201	17	Employee Personal Trash	23.4	1.30%		TOTAL COMPOSTABLE	357.6	19.85%	
	10000	1	18	10 gal glue trash cans (x2)	20	1.11%					15
4	ALC: NO	1	19	Ken	16.2	0.90%					15
1	1862.4	1	20	Concrete	14.4	0.80%		Recyclable	421.2	23.38%	10
1.4		2	21	Calcium bags	14.4	0.80%		Compostable	357.6	19.85%	100
	1000	2	22	Wax Cardboard	14.2	0.79%		Trash	1022.5	56.76%	1
	1 mail	2	23	Smoking Area	12.8	0.71%		GRAND TOTAL	1801.3	100.00%	1
	80	10.1	24	Bathroom	11.6	0.64%					1
	Innnot	1 2	25	Contractor	11.6	0.64%					
	Domes	2	26	Air Filters	11.4	0.63%		Prowery Treeh Audit 0	/21/12		
	12333	2	27	Mylar Hop Bags	9.6	0.53%		brewery mash Audit 9/	21/12		1
		22	28	Broken mustard container	9.2	0.51%					2
	HEAR	2	29	S Conf Rm/Facilities Office	9	0.50%			Recyclabl	e	
1			30	Warehouse	8.8	0.49%			Composta	able	
		10 3	31	Styrofoam packing blocks	8.2	0.46%		23%	Trash		
1	Sal	1	32	Facilities Office	7.6	0.42%		2570			
	16.200	10	33	POS	6.2	0.34%					10
4	nite Ch	-	34	IT	5.8	0.32%		57%			
	lildomo		35	Filtration (brushes, gloves)	2	0.11%		20%			
	A STAR	3	36	Shipping Bag (truck)	2	0.11%					
1	Contraction of	Suma 3	37	Plastic Bollard	2	0.11%					
	TO	SI :	38	Bag of bags	2	0.11%					K
6.1	- Sh	1	39	Keg cap sticker backings	1.4	0.08%					No.
A C	an refe		40	Transportation Gate	1.2	0.07%					3
1		4	41	TOTAL TRASH	1022.5	56.76%					1

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Main Brewery Trash Audit 6/4/2013

	Lbs
Break rooms and Bathrooms (paper towels, food packaging)	517
Production (hop bags, sugar bags, terra alba bags)	212
Maintenance (air filters, floor sweepings, material scraps)	90
Construction and Painting (concrete bags, rags, brushes)	186
Littlefoot and Oasis	126
Offices and Graphics	36
Bottleshop / Keg Etching (floor sweepings, labels, glue)	427
Truck Shop / Scale House	6
Lab and R&D (petri dishes, pippettes, packaging)	107
Big Room	343
Gift Shop and POS	47
Tour Desk / Beer Steward Training (cups, beer bottles, tasting cups)	8
Miscellaneous (broken furniture/brooms, fly paper, kitty litter, gloves)	450
Recycling (cans, bottles, cardboard, paper)	100
Compostable (paper towels, food soiled paper)	100
GRAND TOTAL	2,756





Brewery Trash Audit 6/4/13



Results





- Recyclables in Landfill Dumpsters
- Single Stream Recyclables in Comingled Dumpsters
- Contractors and Cleaning Crews Not Training
- Landfill Dumpster Contained12% Compostable Material
- Unclear Signage on Bins and Dumpsters
- Recycling Dumpsters Overflowing



Audit Recap Post-Audit Improvement Actions



- Communicate Results!
- Clarify Recycling Bin and Dumpster Signage
- Employee, Contractor and Cleaning Crew Training
 - Develop Sustainability Training Presentation
 - New Hire Training
 - Contractor/Cleaning Crew Orientation





Audit Recap Post-Audit Improvement Actions



- Implement a Composting Program!
- Communicate Company-Wide and Train Employees.
- Friendly Reminders...









Actions

- Results distributed company wide
 - Specific department overview
- Changes to metrics
- Signage adjustments
- Added receptacles
- Further contact with waste management company
 - Adjust certain waste streams
- Continue to increase communication to enhan **BREWING COMPANY**



Choosing your metrics

- Find the metrics that are right for you what do you have the ability to track?
 - Start with utility bills!

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- Don't get too hung up on industry comparisons
 - All of the metrics you will see in this presentation are for Sierra Nevada's internal tracking only. Sierra Nevada is much more than a brewery (restaurant, distributor in Chico, maintenance shop, waste water treatment, etc.) and apples to apples comparisons are near impossible.
- Once you have identified your metrics, be transparent
 - Employees can make or break progress!
- Set realistic goals

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Don't have weights?

RECOLOGY BUTTE COLUSA COUNTIES PO Box 1512 Oroville CA 95965-1512

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SIERRA NEVADA BREWERY-PUB ACCT 1075 20TH ST E CHICO CA 95928-6722

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PLEASE RETURN THIS PORTION WITH CHECK IN THE ENVELOPE PROVIDED BILL DATE 03/27/2013



021206457 327.33 654.63

RECOLOGY BUTTE COLUSA COUNTIES P.O. Box 60818 Los Angeles CA 90060-0818

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1					SNBC 20)14 Waste	Diversion	n Totals						
2														
3	(Lbs)	Jan-14	Feb-14	Mar-14	Apr-14	May-14	Jun-14	Jul-14	Aug-14	Sep-14	Oct-14	Nov-14	Dec-14	Total
4	Cardboard	48,000	43,618	41,595	53,704	0	0	0	0	0	0	0	0	186,917
5	Plastics*	13,733	11,790	9,354	14,446	0	0	0	0	0	0	0	0	49,323
6	Paper	11,650	5,615	3,515	20,295	0	0	0	0	0	0	0	0	41,075
7	Scrap Metal	11,132	47,213	12,742	1,816	4,090	0	0	0	0	0	0	0	76,993
8	Scrap Glass	73,797	85,985	40,908	45,026	38,000	0	0	0	0	0	0	0	283,716
9	HotRot	57,689	41,287	46,837	52,706	0	0	0	0	0	0	0	0	198,519
0	Co-Mingle Recycling	1,404	1,206	1,085	908	0	0	0	0	0	0	0	0	4,602
1	Other Recycling	1,786	1,389	1,598	940	0	0	0	0	0	0	0	0	5,713
2	Wood**	101,100	3,310	6,620	50,508	46,180	0	0	0	0	0	0	0	207,718
3	Green Waste	126,900	135,000	89,100	81,000	0	0	0	0	0	0	0	0	432,000
4	Spent Grain	6,741,520	5,917,320	5,790,320	5,801,040	0	0	0	0	0	0	0	0	24,250,200
5	Spent Yeast	1,703,600	1,529,140	1,455,320	1,422,940	0	0	0	0	0	0	0	0	6,111,000
6														
7	2014 Total	8,892,311	7,822,873	7,498,994	7,545,329	88,270	0	0	0	0	0	0	0	31,847,775
_	Avoided cost w/out	\$40,904.86	\$25,428.79	\$17,575.14	\$23,184.16									
8	grain & yeast	¢0.070.57	* 4 000 00	A 500 70	**									\$107,093
9	Recycling Revenue	\$3,378.57	\$4,689.09	\$4,589.78	\$3,968.49									\$16,626
20	Cost of Services	\$2,845.76	\$1,944.32	\$2,359.63	\$2,197.14									\$9,346.85
21	Net Revenue	\$41,437.67	\$28,173.56	\$19,805.29	\$24,955.51									\$114,372.04
2		lon 14	Eab 14	Mor 14	Apr 14	Mov 14	lup 14	1.1.4.4	Aug 14	Son 14	Oct 14	Nov 14	Dec 14	Total
3	Diversien Dete	Jan-14	Feb-14	War-14	Apr-14	May-14	Jun-14	Jul-14	Aug-14	Sep-14	UCI-14	NOV-14	Dec-14	Total
.4	Diversion Rate	99.79%	99.80%	99.76%	99.77%									
25	Total Landfilled (IDS)	18480	15640	18080	1/140	0	0	0	0	0	0	0	0	
26	Lbs landfilled : bbl	0.22	0.21	0.24	0.22	00.050/	00.000/	00.000/	0.0 700/	00.070/	00.0404	00.0404	0.0.000/	00.000/
.7	2013	99.79%	99.81%	99.61%	99.75%	99.85%	99.82%	99.83%	99.76%	99.87%	99.81%	99.84%	99.83%	99.80%
8														
o	drain/yeast	96.03%	96.01%	93.34%	94.94%									
.9 80	2013	95 80%	95 49%	91.03%	93 69%	96.06%	95.35%	96.00%	94 83%	97 27%	95.83%	96 58%	96 26%	95 42%
1	2010	00.0070	00.1010	01.0070	00.0070	00.0070	00.0070	00.0070	01.0070	07.2770	00.0070	00.0070	00.2070	00.1270
2														
3														
34														
5														
6														
57														
-	KPI_Recycling / Nort	hern Recycling	🔬 Scrap Metal	Recology	/ HotRot / Fai	rfield Feeds 🔬	Pallets / E	Ewaste, Hazar	dous Waste, Ot	her 🖉 Acce	ss Paper Shre	edding 🛙 🖣 📃		I ↓ [
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Lessons Learned & Resources

Lessons Learned

- Educate, educate, educate
- Use the buddy system (think creatively)
- Find metrics that are right for you
 - Once you have your metrics, be transparent employees can make or break progress!
- Set realistic goals

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Remember... zero waste is a team effort!



Education

PAGE 6

Sustainability



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The Sustainability Department Gets Trashy

On June 4, the Sustainability Department donned rubber gloves and dove into the 30-yard trash dumpster that contains all of the trash from the entire facility. Why? Conducting a waste audit tells a lot about the people who contribute to it: what kind of food we eat, RECYCLE what you can. We pulled 100 pounds of which departments create more waste than others, and how much recycling ends up in our trash cans. Sustainability sorted and weighed more than 2,600 pounds of waste in order to identify opportunities for improvement.

Every ton of material the brewery sends to the landfill All food waste, paper towels, to-go containers from costs \$110; in 2012 we spent more than \$22,000 on trash. In May 2013, the brewery produced 28 pounds of waste per Chico employee. Every little bit you can keep out of the landfill protects our natural resources and saves the company money.



The audit found that most of the waste in our trash container originates from break rooms and bathrooms (there were a lot of paper towels and food packaging and containers). A total of 506 pounds of waste came from those areas. Adhering to the recycling hierarchy will reduce waste in every area of the brewery.

REDUCE the amount of waste you bring into the brewery by eating fresh, whole foods that don't have packaging (fresh fruits and veggies, a sandwich made at home, leftovers from dinner, etc.). Not only will it reduce waste, but you will be putting much healthier food into your body!

ages to keep packaging material out of the landfill. There was a large number of disposable coffee cups in the trash! Remember to use your Klean Kanteen or another reusable coffee mug and bring food in Tupperware or glass containers.

cans, bottles, paper, and wood from the trash! All of these materials should have been put in recycling bins and kept out of the landfill.

Finally, ROT what you can. Any food left over from your lunch or snack should go into a compost bin. the Pub, coffee stir sticks, and food-soiled paper are compostable. Also, remember to use the yellow compost buckets in the bathrooms for your paper towels.

If you have any questions about what's recyclable or how to dispose of something, please stop by the Sustainability Department. That's what we're here for!



Chester Clever, Mandi McKay, and Cheri Chastain tackle a lot of garbage.



Use **REUSE** able containers for your lunch and bever-

Zero Waste Certification

USZWBC Zero Waste Facility Checklist

Facility Name		Sierra Nevada Brewery							
Facility Address		Chico, CA							
USZWBC Third-Party (ertificat	tion							
 Supports ZWIA definition Drives the developm Economy Meets Zero Waste Bis certification Focuses on upstream Emphasizes strong Toward custom 	nition of nent of n usinesse n policie fotal Par tomers	no waste to landfill, incineration, a new markets and new ideas toward is request for valid and comprehen is and practices beyond diversion o ticipation: Training of all employee	ind the environment s A Zero Waste sive third-party r recycling s, ZW relationships						
Facility Totals (Pre Ce Bronze: 31-37 points	rtificatio Silver:3	on Estimates) 8-45 points Gold: 46-63 points	Points						
Platinum 64-80 points	\$		73						
Overview of Categori	es & Poi	nts							
Redesign	4	Leadership							
			6						
Reduce	7	Training	6						
Reduce Reuse	7	Training ZW Analysis	6 6 5						
Reduce Reuse Compost (Re-earth)	7 7 6	Training ZW Analysis Upstream Management	6 6 5 4						
Reduce Reuse Compost (Re-earth) Recycle	7 7 6 3	Training ZW Analysis Upstream Management Hazardous Waste Prevention	6 5 4 5						
Reduce Reuse Compost (Re-earth) Recycle ZW Reporting	7 7 6 3 4	Training ZW Analysis Upstream Management Hazardous Waste Prevention Closed Loop System	6 5 4 5 2						
Reduce Reuse Compost (Re-earth) Recycle ZW Reporting Diversion (Min 90%)	7 7 6 3 4 4	Training ZW Analysis Upstream Management Hazardous Waste Prevention Closed Loop System Innovation	6 6 5 4 5 2 3						

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BUSINESS COUNCIL

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Zero Waste Certification

Sierra Nevada Brewing Co. receives first Zero Waste Platinum Certification from USZWBC

by Jason Morgan December 2, 2013

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Brewer's Association Manuals



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THANK YOU!