# Food Safety Culture change

...or what I like to call

THE PIRATE AND THE BEARD NET...





### What it is....

- Producing a safe, high quality beer consistently
- Constantly improving
- Unique

### What it is NOT:

- Fast
- Zero Tolerance
- Burdensome
- Massive inspection



## **KEYS TO SUCCESS**

Management Buy-in (Upper, middle & Lower)

Collaboration (Internal & External)

Educate your people

Follow up



## Where to start?



- Food Safety Decision Guide for the Brewing Industry





• cGMP's (CFR Title 21, Part 110)

- A General (Personnel)
- B Buildings and Facilities
- C Equipment
- E Production and Process Controls
- G Defect Action Levels

- Specifications (Ingredients, Packaging and Final Product)
- WWW/DB
- Recall Program

- Description
- Ingredients
- Micro, Physical and Chemical Attributes and levels
- How is it packaged
- How it should be stored
- Shelf Life



## How to do it... or maybe not.

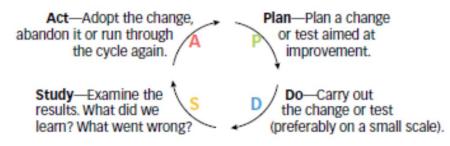
- Educate
- Empower
- Example
- Incentivize and then the stick







#### PDSA cycle: Deming—1993 / FIGURE 7



Source: www.qualityprogress.com Nov 2010 QP Journal



### A smattering of resources:

- MBAA Food Safety/HACCP web page:
  - http://www.mbaa.com/brewresources/Pages/haccp.aspx
- FDA
  - http://www.fda.gov/food/guidanceregulation/cgmp/default.htm
  - (see full text link at the bottom)
- Your suppliers
- http://www.henrythehand.com/
- USDA Food Safety and Inspection Service
  - http://www.fsis.usda.gov/
- W. Edwards Deming Out of the Crisis

